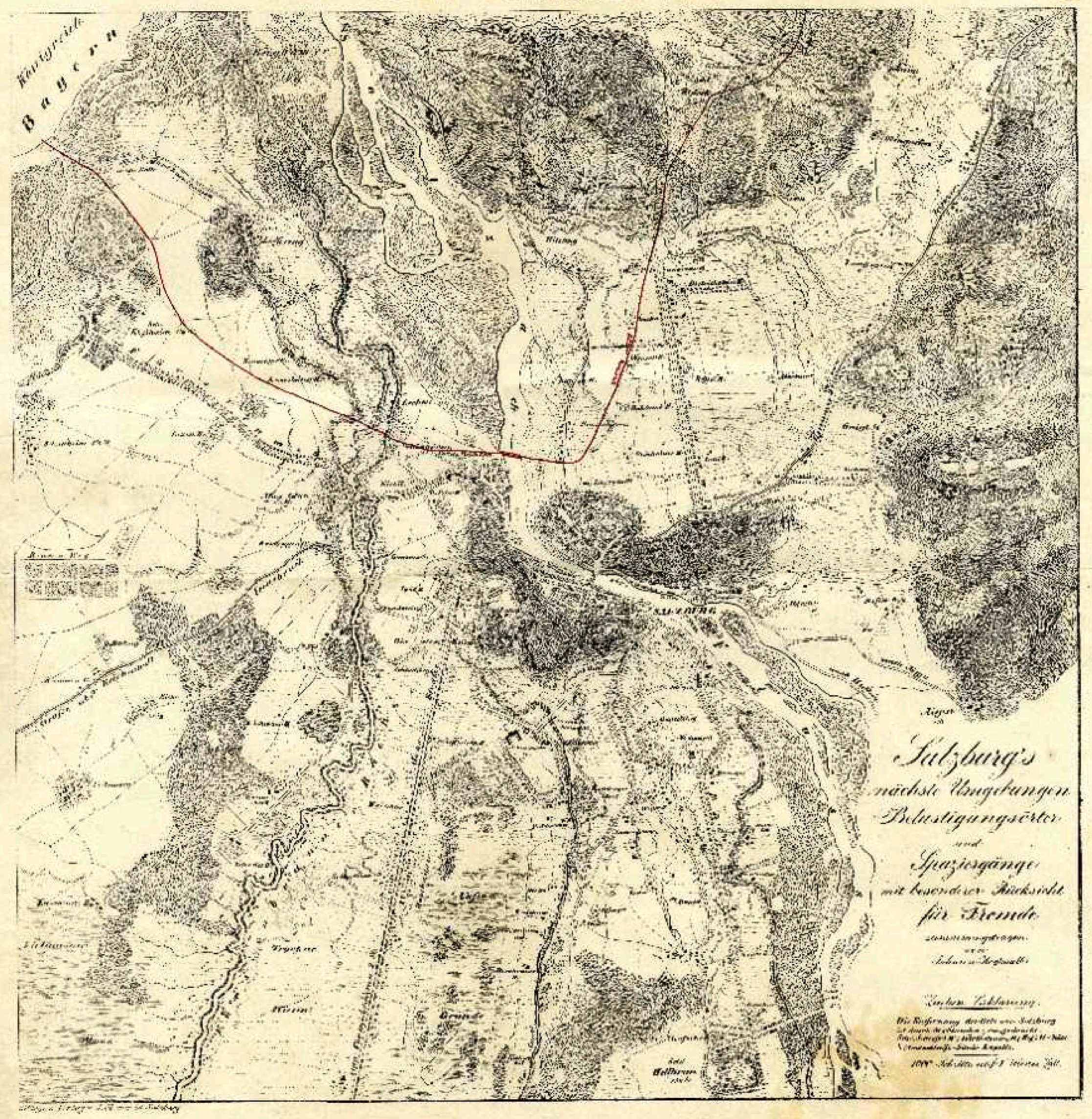PLAN von SALZBURG